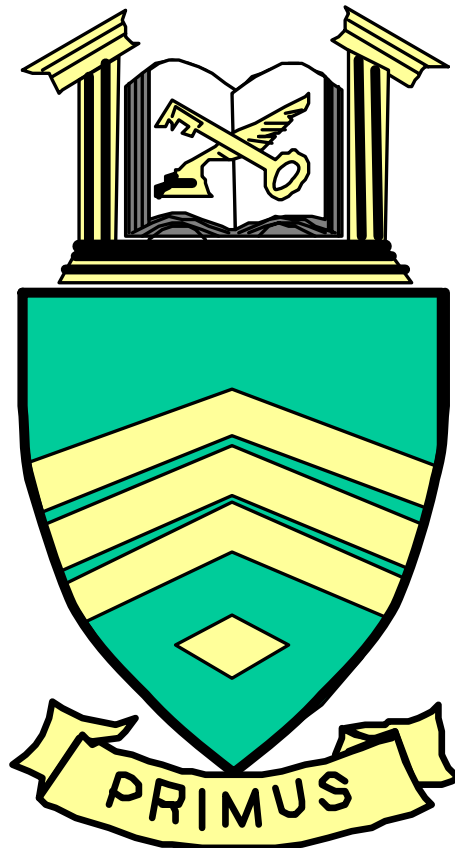U.S. ARMY SERGEANTS MAJOR ACADEMY (FSC-TATS)

U666   OCT 03

SUSPENSION OF FAVORABLE PERSONNEL ACTIONS

TRAINING SUPPORT PACKAGE

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TRAINING SUPPORT PACKAGE (TSP)

TSP Number / Title	U666 / Suspension of Favorable Personnel Actions
Effective Date	01 Oct 2003
Supersedes TSP(s) / Lesson(s)	U666, Personnel/Finance Actions, Nov 99
TSP Users	400-521-SQIM, Phase II, Resident 400-521-SQIM, Phase II, (DL)
Proponent	The proponent for this document is the Sergeants Major Academy.
Improvement Comments	Users are invited to send comments and suggested improvements on DA Form 2028, *Recommended Changes to Publications and Blank Forms.* Completed forms, or equivalent response, will be mailed or attached to electronic e-mail and transmitted to: COMDT USASMA ATTN ATSS D BLDG 11291 BIGGS FIELD FORT BLISS TX 79918-8002 Telephone (Comm): (915) 568-8875 Telephone (DSN): 978-8875 e-mail: atss-dcd@bliss.army.mil
Security Clearance / Access	Unclassified
Foreign Disclosure Restrictions	This product/publication has been reviewed by the product developers in coordination with the USASMA foreign disclosure authority. This product is releasable to students from all requesting foreign countries without restrictions.

PREFACE

Purpose

This Training Support Package provides the instructor with a standardized lesson plan for presenting instruction for:

Task Number	**Task Title**
400-012-6724	REVIEW FLAGGING ACTIONS

**This TSP
Contains**

TABLE OF CONTENTS

Suspension of Favorable Personnel Actions (FSC RESIDENT)
U666 / Version 1
01 Oct 2003

SECTION I. **ADMINISTRATIVE DATA**

All Courses Including This Lesson	**Course Number**	**Version**	**Course Title**
	400-521 SQIM	1	First Sergeant Course - The Army Training System (FSC - TATS)

Task(s) Taught (*) or Supported	**Task Number** **Individual**	**Task Title**
	400-012-6724 (*)	REVIEW FLAGGING ACTIONS

Reinforced Task(s)	**Task Number**	**Task Title**

Academic Hours

The academic hours required to teach this lesson are as follows:

	Resident **Hours/Methods**	
	1 hr	/Conference / Discussion
Test	0 hrs	
Test Review	0 hrs	
Total Hours:	1 hr	

Test Lesson Number

	Hours	**Lesson No.**
Testing (to include test review)		N/A

Prerequisite Lesson(s)	**Lesson Number**	**Lesson Title**
	None	

Clearance Access

Security Level: Unclassified
Requirements: There are no clearance or access requirements for the lesson.

Foreign Disclosure Restrictions

This product/publication has been reviewed by the product developers in coordination with the USASMA foreign disclosure authority. This product is releasable to students from all requesting foreign countries without restrictions.

References

Number	**Title**	**Date**	**Additional Information**
AR 600-8-2	SUSPENSION OF FAVORABLE PERSONNEL ACTIONS (FLAGS)	30 Nov 1987	

Student Study Assignments	Before class--

Before class--

- Study AR 600-8-2.

During class--

- Participate in classroom discussions.

After class--

- Review notes and lesson materials.
- Return all recoverable materials to the instructor.

Instructor Requirements

1:14, FSC graduate, served as a 1SG, ITC, SGITC, and VTT-ITC (VTT only) qualified.
1:16, At USASMA VTT site for Distance Learning (DL).

Additional Support Personnel Requirements

Name	Stu Ratio	Qty	Man Hours
One site coordinator at each VTT site to operate the TNET equipment and coordinate classroom instruction. Must be FSC grad, served as 1SG, ITC, and SGITC qualified. (Enlisted)	1:16	2	1 hr

Equipment Required for Instruction

ID Name	Stu Ratio	Instr Ratio	Spt	Qty	Exp
441-06 LCD Projection System	1:14	1:1	No	1	No
6730-00-577-4813 SCREEN PROJECTION: BM-10	1:14	1:1	No	1	No
702101T134520 DELL CPU, MONITOR, MOUSE, KEYBOARD	14:14	1:1	No	1	No
7110-00-T81-1805 DRY ERASE BOARD	1:14	1:1	No	1	No
7510-01-424-4867 EASEL, (STAND ALONE) WITH PAPER	1:14	1:1	No	1	No
FSC-1 TNET COMMUNICATIONS EQUIPMENT SUITE (VTT LESSON ONLY)	1:16	1:1	No	1	No
FSC-2 TNET ROOM EQUIPMENT SUITE (VTT LESSON ONLY)	1:16	1:1	No	1	No
FSC-3 TNET AUDIO/VIDEO LINKAGE EQUIPMENT (VTT LESSON ONLY)	1:16	1:1	No	1	No
SNV1240262544393 36 - INCH COLOR MONITOR W/REMOTE CONTROL AND LUXOR STAND	1:14	1:1	No	1	No

SOFTWARE-2 WINDOWS XP, LATEST GOVERNMENT APPROVED VERSION	14:14	1:1	No	1	No

* Before Id indicates a TADSS

Materials Required	**Instructor Materials:** • VGTs: 11. • TSP. • AR 600-8-2. **Student Materials:** • Pen or pencil and writing paper. • All reference material issued for this lesson. • AR 600-8-2.
Classroom, Training Area, and Range Requirements	CLASSROOM XXI WITH T-NET CAPABILITY (VTT) CLASSROOM, GENERAL PURPOSE, 600 SF, 16 PN

Ammunition Requirements	**Id**	**Name**	**Exp**	**Stu Ratio**	**Instr Ratio**	**Spt Qty**
	None					

Instructional Guidance	**NOTE:** Before presenting this lesson, instructors must thoroughly prepare by studying this lesson and identified reference material. Before class-- • Read all TSP material. • Familiarize yourself with all lesson materials. • Issue AR 600-8-2 to the students. During class-- • Conduct the class in accordance with the lesson guide. • Conduct this lesson IAW this TSP using the small group instruction method and use the questions provided to generate discussion among the students. • The facilitator may need to create additional questions to ensure student participation continues throughout the lesson. • The DL (VTT) instructor will select an appropriate site prior to asking a student a question. After class-- • Bring all lesson material discrepancies to the attention of the Chief Instructor. • Collect all recoverable materials.

Proponent Lesson Plan Approvals	**Name**	**Rank**	**Position**	**Date**
	Colyer, Donald J.	GS09	Training Specialist	
	Graham, Kevin L.	MSG	Course Chief, FSC	
	Gratton, Steven M.	SGM	Chief, Functional Courses	
	Mays, Albert J.	SGM	Chief, CDDD	

Method of Instruction: <u>Conference / Discussion</u>
Technique of Delivery: <u>Small Group Instruction (SGI)</u>
Instructor to Student Ratio is: <u>1:14</u>
Time of Instruction: <u>5 mins</u>
Media: <u>VGT-1</u>

Motivator

Camera: Main camera on the instructor. Ask each Distance Learning site if they are ready. Make sure they have AR 600-8-2.

SHOW VGT-1, **TERMINAL LEARNING OBJECTIVE**

TERMINAL LEARNING OBJECTIVE

Determine requirements for suspension of favorable personnel actions (FLAGs)

U666/OCT03/VGT-1
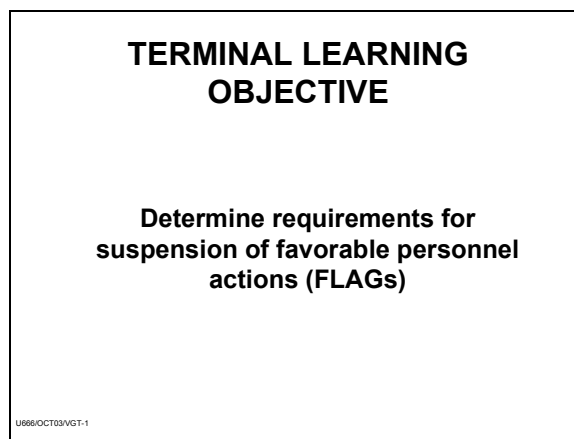
Suspension of favorable personnel actions (the flagging process) depends on timely and accurate reports from commanders to initiate, transfer, and remove flags. As the first sergeant, you'll directly supervise and monitor the process to assist your commanders with this responsibility.

REMOVE VGT-1

Terminal Learning Objective

NOTE: Inform the students of the following Terminal Learning Objective requirements.

At the completion of this lesson, you [the student] will:

Action:	Determine the requirements for Suspension of Favorable Personnel Actions.
Conditions:	As a first sergeant, in a classroom given, AR 600-8-2.
Standards:	Determined the requirements for Suspension of Favorable Personnel Actions, pass a 40 question written examination with a score of 70 percent or better, IAW AR 600-8-2.

Safety Requirements

None

Risk Assessment Level	Low
Environmental Considerations	**NOTE:** It is the responsibility of all soldiers and DA civilians to protect the environment from damage.
Evaluation	At the end of this module, you will receive a 40-question written, objective examination. It will test your learning of the objectives from this and other lessons. To get a GO (70 percent), you must answer 28 of the questions correctly.
Instructional Lead-In	You, as first sergeants, take care of soldiers. You must ensure your soldiers meet Army standards. One tool to assist you with this task is the flagging process. Failure to flag a soldier may result in that soldier receiving a benefit, promotion or award erroneously. Failure to immediately remove a flag may have a detrimental effect on that soldier's career.

SECTION III.   PRESENTATION

NOTE: Inform the students of the Enabling Learning Objective requirements.

A.   ENABLING LEARNING OBJECTIVE

ACTION:	Discuss Suspension of Favorable Personnel Actions (Flags).
CONDITIONS:	As a first sergeant, in a classroom, given AR 600-8-2.
STANDARDS:	Discussed Suspension of Favorable Personnel Actions (Flags) IAW AR 600-8-2.

1.   Learning Step / Activity 1. Suspension of favorable personnel actions (FLAGS)
                    Method of Instruction: Conference / Discussion
                    Technique of Delivery: Small Group Instruction (SGI)
            Instructor to Student Ratio: 1:14
                    Time of Instruction: 40 mins
                                    Media: VGT-2 thru VGT-11

Suspension of favorable personnel actions affects the morale and possibly the

career of the soldier, therefore initiation and management of these actions requires

extreme care.

QUESTION: What are the principles and standards for flags?

ANSWER: See VGT-2 AND VGT-3.

NOTE: Have students provide the first answer before showing VGT. After showing VGT have students briefly discuss each area uncovering the bullets one at a time.

SHOW VGT-2, PRINCIPLES AND STANDARDS

PRINCIPLES AND STANDARDS

- **The principle of support.**
  - **Operate a system to guard against favorable personnel actions for soldiers not in good standing.**
- **Wartime standards of service.**
  - **Suspend the system for the deploying force.**
  - **Retain the policy that precludes favorable actions in force.**

U666/OCT03/VGT-2

Ref: AR 600-8-2, p 6, para 1-8 thru 1-10

NOTE: Ensure students understand that during wartime, the flagging system gets suspended. However, the execution of favorable personnel actions remains in force for those soldiers under a suspended FLAG.

REMOVE VGT-2

SHOW VGT-3, PRINCIPLES AND STANDARDS (cont)

PRINCIPLES AND STANDARDS (cont)

Peacetime standards of service.
- **Initiate a flag immediately when a soldier's status changes from favorable to unfavorable.**
- **Maintain flagged MPRJs in a restricted access area.**
- **Review active flag cases monthly.**
- **Remove a flag immediately when a soldier's status changes from unfavorable to favorable.**

U666/OCT03/VGT-3

Ref: AR 600-8-2, p 6, para 1-8 thru 1-10

REMOVE VGT-3

QUESTION: When do you submit a flag, and what form do you use?

ANSWER: Submit a flag when military or civilian authorities initiate an unfavorable action or investigation (formal or informal) against a soldier. The form is DA Form 268, Report to Suspend Favorable Personnel Actions (FLAG).

Ref: AR 600-8-2, p 6, para 1-11

SHOW VGT-4, DA FORM 268

DA FORM 268

See AR600-8-2, Figure 2-1.

U666/OCT03/VGT-4

Ref: AR 600-8-2, p 13, fig 2-1

REMOVE VGT-4

NOTE: Explain to the students that their BN S-1 may produce this form using the TACCS machine. Answer all questions concerning this form.

QUESTION: What are the categories of flags?

ANSWER: See VGT-5

NOTE: Allow students to answer before showing VGT-5, and refer the students to AR 600-8-2, pp 6 and 7, para 1-11 thru 1-13. Ensure the students discuss the circumstances requiring a non-transferable flag, and the circumstances requiring a transferable flag.

SHOW VGT-5, TWO CATEGORIES OF FLAGS

<div style="border:1px solid black; padding:20px; text-align:center;">

TWO CATEGORIES OF FLAGS

- **Non-transferable.**

- **Transferable.**

U666/OCT03/VGT-5
</div>

Ref: AR 600-8-2, pp 6 and 7, para 1-11 thru 1-13

REMOVE VGT-5

QUESTION: What personnel actions does a flag prohibit?

ANSWER: See VGT-6, 7, and 8.

NOTE: Have students refer to AR 600-8-2, p 7, para 1-15 and briefly discuss the bullets on VGT-6, 7, and 8.

SHOW VGT-6, PERSONNEL ACTIONS FLAGS PROHIBIT

<div style="border:1px solid black; padding:20px; text-align:center;">

PERSONNEL ACTIONS FLAGS PROHIBIT

- **Appointment, Reenlistment, and Extensions.**
- **Entry on active duty or active duty for training.**
- **Reassignment.**
- **Promotion or reevaluation for promotion.**
- **Awards and decorations.**
- **Attendance at civilian or military schooling.**
- **Unqualified resignation or discharge.**

U666/OCT03/VGT-6
</div>
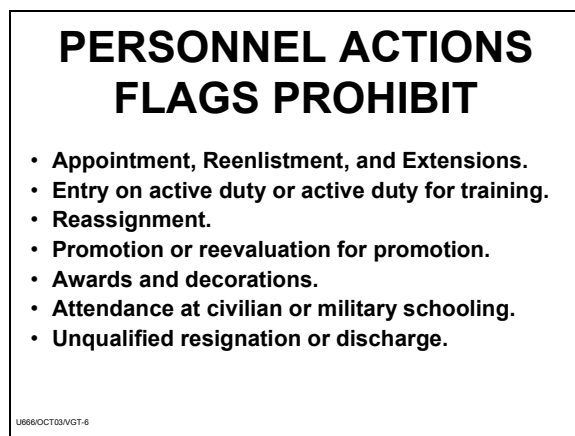
Ref: AR 600-8-2, p 7, para 1-14

REMOVE VGT-6

SHOW VGT-7, PERSONNEL ACTIONS FLAGS PROHIBIT (cont)

<div style="border:1px solid black;">

PERSONNEL ACTIONS FLAGS PROHIBIT (cont)

- **Retirement.**
- **Advance or excess leave.**
- **Payment of enlistment bonus (EB) or selective reenlistment bonus (SRB)**
- **Assumption of command.**
- **Family member travel to overseas command (when sponsor is overseas).**

U666/OCT03/VGT-7

</div>

Ref: AR 600-8-2, p 7, para 1-14

REMOVE VGT-7

SHOW VGT-8, PERSONNEL ACTIONS FLAGS PROHIBIT (cont)

<div style="border:1px solid black;">

PERSONNEL ACTIONS FLAGS PROHIBIT (cont)

- **Command sponsorship of family members in overseas command (when sponsor is overseas).**

U666/OCT03/VGT-8

</div>

Ref: AR 600-8-2, p 7, para 1-14

 NOTE: Ensure students have a clear understanding of FLAG prohibitions.

REMOVE VGT-8

There are some exceptions to the last paragraph. Let's discuss those

exceptions.

NOTE: Ensure students discuss the following key points:

- Flags for APFT failure.
- Flags for weight control.
- Flags for reassignment.
- Advance or excess leave.
- Unqualified resignation, discharge, or retirement.
- Entry on AD/ADT.
- Awards and decorations.

Ref: AR 600-8-2, p 8, para 1-15

NOTE: Ensure students understand the exception, especially when a soldier has a transferable flag and requests a transfer to another unit that would require a promotion or retraining. Use the following situation to emphasize this point.

SITUATION:

There's a SPC in your company who is under an APFT (or weight control)

FLAG. The SPC requests a transfer to another unit in another SPC slot, which would

not require retraining. Under the provisions of this regulation, can the SPC transfer?

ANSWER: YES, a FLAG permits a transfer.

That same SPC requested a transfer, only the vacancy is in a SGT slot. Under

the provisions of this regulation, can the SPC transfer?

ANSWER: NO, although this type of FLAG permits a transfer, that transfer is contingent upon a slot that would require promotion (Select, Train, Assign, Promote). Since the SPC is not in a promotable status, a transfer is prohibited.

The next area we will discuss is the rules for initiating FLAGS.

QUESTION: What are the rules for initiating flags?

ANSWER: See VGT-9

NOTE: Have students refer to AR 600-8-2, p 8, para 2-1 and 2-2 and briefly discuss all bullets on VGT-9.

SHOW VGT-9, RULES FOR INITIATING FLAGS

> # RULES FOR INITIATING FLAGS
>
> - **Each investigation, incident, or action requires initiation of a separate flag.**
> - **The commander or general officer staff head directs the flagging action.**
> - **The effective date of a flag is the date of the incident or the date the commander or general officer staff head initiates the action, whichever is earlier.**
>
> U666/OCT03/VGT-9

Ref: AR 600-8-2, p 8, para 2-1

REMOVE VGT-9

QUESTION: What are the rules for transferring flags?

ANSWER: See VGT-10.

NOTE: Have students refer to AR 600-8-2, pp 9 and 10, para 2-5 and 2-6 and briefly discuss all bullets on VGT-10.

SHOW VGT-10, RULES FOR TRANSFERRING FLAGS

> # RULES FOR TRANSFERRING FLAGS
>
> - **Normally, you cannot reassign a soldier with an "open" flag case, unless HQDA directs the transfer or when paragraph 1-15c applies.**
>
> - **When HQDA directs a flagged soldier's reassignment, the responsibility to manage the flagging action transfers to the gaining command.**
>
> U666/OCT03/VGT-10

Ref: AR 600-8-2, p 9, para 2-5

REMOVE VGT-10

QUESTION: What are the rules for removing flags?

ANSWER: See VGT-11.

NOTE: Have students briefly discuss all bullets on VGT-11refering to AR 600-8-2, pp 10 and 11, para 2-7 and 2-8.

SHOW VGT-11, RULES FOR REMOVING FLAGS

<div style="border:1px solid black; padding:10px;">

RULES FOR REMOVING FLAGS

- **The commander (or General Officer Staff Head) directs removal of the flag.**
- **The effective date of removal is the day on which the soldier's status changes (para 1-12 & 1-13).**
- **The first General Officer in the chain of command will determine the effective date of removal if there is a conflict.**

U666/OCT03/VGT-11

</div>

Ref: AR 600-8-2, p 10, para 2-7

REMOVE VGT-11

QUESTION: What reports help to manage flags?

ANSWER: SIDPERS ACC-C95 Report, (Suspension of Favorable Personnel Actions Roster) and SIDPERS AAC-CO3 Report (Weekly Report of AWOLS by Name).

Ref: AR 600-8-2, pp 18 thru 20, para 3-10 thru 3-13

NOTE: Have students briefly review the reports in AR 600-8-2, pp 18 thru 20, para 3-10thru 3-13. Student discussion should include how they use these reports in their units.

CHECK ON LEARNING:

QUESTION: What is the disposition of a soldier's retirement award, if he/she is under a suspension of favorable personnel action (FLAG)?

ANSWER: Retirement awards may be processed and presented to flagged soldiers.

Ref: AR 600-8-2, p 8, para 1-15g

QUESTION: What element at battalion level prepares and manages the SIDPERS FLAG transactions?

ANSWER: The battalion legal clerk prepares and manages SIDPERS FLAG transactions.

Ref: AR 600-8-2, p 17, para 3-1

SECTION IV.   **SUMMARY**

```
Method of Instruction:  Conference / Discussion
Technique of Delivery:  Small Group Instruction (SGI)
Instructor to Student Ratio is:  1:14
Time of Instruction:  5 mins
Media:  None
```

Check on Learning

None

Review / Summarize Lesson

This concludes our discussion on flags. You must monitor this program closely and ensure it is in accordance with the regulation, since flagging actions may have a serious effect on your soldiers and their careers.

SECTION V.   STUDENT EVALUATION

Testing Requirements	**NOTE:** Describe how the student must demonstrate accomplishment of the TLO. Refer student to the Student Evaluation Plan.

You will receive a 40 question written examination that will include questions from this lesson. To receive a GO, you must answer at least 28 or more questions correctly.

Feedback Requirements	**NOTE:** Feedback is essential to effective learning. Schedule and provide feedback on the evaluation and any information to help answer students' questions about the test. Provide remedial training as needed.

You will participate in an Exam Review (AAR) immediately following the examination for this particular lesson.

Terminal Learning Objective

VGT-1, Title Slide

TERMINAL LEARNING OBJECTIVE

Determine requirements for suspension of favorable personnel actions (FLAGs)

U666/OCT03/VGT-1

PRINCIPLES AND STANDARDS

- **The principle of support.**
  - **- Operate a system to guard against favorable personnel actions for soldiers not in good standing.**
- **Wartime standards of service.**
  - **- Suspend the system for the deploying force.**
  - **- Retain the policy that precludes favorable actions in force.**

U666/OCT03/VGT-2

PRINCIPLES AND STANDARDS (cont)

Peacetime standards of service.

- **Initiate a flag immediately when a soldier's status changes from favorable to unfavorable.**

- **Maintain flagged MPRJs in a restricted access area.**

- **Review active flag cases monthly.**

- **Remove a flag immediately when a soldier's status changes from unfavorable to favorable.**

U666/OCT03/VGT-3

DA FORM 268

See AR600-8-2, Figure 2-1.

U666/OCT03/VGT-4

TWO CATEGORIES OF FLAGS

- **Non-transferable.**

- **Transferable.**

U666/OCT03/VGT-5

PERSONNEL ACTIONS FLAGS PROHIBIT

- **Appointment, Reenlistment, and Extensions.**
- **Entry on active duty or active duty for training.**
- **Reassignment.**
- **Promotion or reevaluation for promotion.**
- **Awards and decorations.**
- **Attendance at civilian or military schooling.**
- **Unqualified resignation or discharge.**

U666/OCT03/VGT-6

PERSONNEL ACTIONS FLAGS PROHIBIT (cont)

- **Retirement.**
- **Advance or excess leave.**
- **Payment of enlistment bonus (EB) or selective reenlistment bonus (SRB)**
- **Assumption of command.**
- **Family member travel to overseas command (when sponsor is overseas).**

U666/OCT03/VGT-7

PERSONNEL ACTIONS FLAGS PROHIBIT (cont)

- **Command sponsorship of family members in overseas command (when sponsor is overseas).**

U666/OCT03/VGT-8

RULES FOR INITIATING FLAGS

- **Each investigation, incident, or action requires initiation of a separate flag.**

- **The commander or general officer staff head directs the flagging action.**

- **The effective date of a flag is the date of the incident or the date the commander or general officer staff head initiates the action, whichever is earlier.**

U666/OCT03/VGT-9

RULES FOR TRANSFERRING FLAGS

- **Normally, you cannot reassign a soldier with an "open" flag case, unless HQDA directs the transfer or when paragraph 1-15c applies.**

- **When HQDA directs a flagged soldier's reassignment, the responsibility to manage the flagging action transfers to the gaining command.**

U666/OCT03/VGT-10

RULES FOR REMOVING FLAGS

- **The commander (or General Officer Staff Head) directs removal of the flag.**
- **The effective date of removal is the day on which the soldier's status changes (para 1-12 & 1-13).**
- **The first General Officer in the chain of command will determine the effective date of removal if there is a conflict.**

U666/OCT03/VGT-11

Appendix B Test(s) and Test Solution(s) (N/A)

Appendix C   Practical Exercises and Solutions (N/A)

This Appendix Contains

This appendix contains the items listed in this table--

Title/Synopsis	Pages
SH-1, Advance Sheet.	SH-1-1
SH-2, Student Notes.	SH 2-1 through SH-2-5

Student Handout 1

Lesson Hours	This lesson consists of one hour of small group instruction.

Overview	This lesson will give you the knowledge you need as a first sergeant to manage unit Suspension of Favorable Personnel Actions (Flags). The lesson consists of a before class reading assignment and a one hour classroom discussion.

Learning Objective	Terminal Learning Objective (TLO).

Action:	Determine requirements for suspension of favorable personnel actions (Flags)
Conditions:	As a first sergeant, in a classroom, given AR 600-8-2.
Standard:	Determined requirements for suspension of favorable personnel actions (Flags), pass a 40 question written examination with a score of 70 percent or better, IAW AR 600-8-2.

ELO A   Discuss suspension of favorable personnel actions (FLAGS).

Assignment	The student assignments for this lesson are: • Study AR 600-8-2.

Additional Subject Area Resources	None.

Bring to Class	• Pen or pencil and writing paper. • All reference material received for this lesson.

Student Handout 2

Extract   This handout contains duplicate lesson slides for the students to take notes.

TERMINAL LEARNING OBJECTIVE

Determine requirements for suspension of favorable personnel actions (FLAGs)

U666/OCT03/VGT-1

PRINCIPLES AND STANDARDS

- The principle of support.
  - Operate a system to guard against favorable personnel actions for soldiers not in good standing.
- Wartime standards of service.
  - Suspend the system for the deploying force.
  - Retain the policy that precludes favorable actions in force.

U666/OCT03/VGT-2

PRINCIPLES AND STANDARDS (cont)

Peacetime standards of service.

- Initiate a flag immediately when a soldier's status changes from favorable to unfavorable.
- Maintain flagged MPRJs in a restricted access area.
- Review active flag cases monthly.
- Remove a flag immediately when a soldier's status changes from unfavorable to favorable.

U666/OCT03/VGT-3

DA FORM 268

See AR600-8-2, Figure 2-1.

U666/OCT03/VGT-4

TWO CATEGORIES OF FLAGS

- **Non-transferable.**

- **Transferable.**

U666/OCT03/VGT-5

PERSONNEL ACTIONS FLAGS PROHIBIT

- **Appointment, Reenlistment, and Extensions.**
- **Entry on active duty or active duty for training.**
- **Reassignment.**
- **Promotion or reevaluation for promotion.**
- **Awards and decorations.**
- **Attendance at civilian or military schooling.**
- **Unqualified resignation or discharge.**

U666/OCT03/VGT-6

PERSONNEL ACTIONS FLAGS PROHIBIT (cont)

- Retirement.
- Advance or excess leave.
- Payment of enlistment bonus (EB) or selective reenlistment bonus (SRB)
- Assumption of command.
- Family member travel to overseas command (when sponsor is overseas).

U666/OCT03/VGT-7

PERSONNEL ACTIONS FLAGS PROHIBIT (cont)

- Command sponsorship of family members in overseas command (when sponsor is overseas).

U666/OCT03/VGT-8

RULES FOR INITIATING FLAGS

- Each investigation, incident, or action requires initiation of a separate flag.
- The commander or general officer staff head directs the flagging action.
- The effective date of a flag is the date of the incident or the date the commander or general officer staff head initiates the action, whichever is earlier.

U666/OCT03/VGT-9

RULES FOR TRANSFERRING FLAGS

- Normally, you cannot reassign a soldier with an "open" flag case, unless HQDA directs the transfer or when paragraph 1-15c applies.

- When HQDA directs a flagged soldier's reassignment, the responsibility to manage the flagging action transfers to the gaining command.

U666/OCT03/VGT-10

RULES FOR REMOVING FLAGS

- The commander (or General Officer Staff Head) directs removal of the flag.
- The effective date of removal is the day on which the soldier's status changes (para 1-12 & 1-13).
- The first General Officer in the chain of command will determine the effective date of removal if there is a conflict.

U666/OCT03/VGT-11